



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY
SCHOOL OF PHARMACY

Sefako Makgatho Health Sciences University (SMU) offers professional health sciences training and education in a range of fields through excellence in teaching, learning, innovative research and community engagement. SMU is situated in Ga- Rankuwa (North of Pretoria) and the following position(s) is/are currently available.

**Professor/ Associate Professor / Senior Lecturer/ Lecturer:
Clinical Pharmacy/ Pharmacology/Pharmacotherapy (2 Posts)**

Ref: 84/2021/BGM/P5/P6/P7/P8

The incumbent in this position will be responsible for teaching and learning, research and community engagement and to provide support to the department/school in pursuit of its academic objectives. He/She will report to the Head of Department (HOD): Clinical Pharmacy and must meet the requirements, competencies and be responsible for the following key performance areas below.

REQUIREMENTS

PROFESSOR

- PhD in Clinical Pharmacy or related field such as Pharmacology, Pharmacotherapy etc.
- At least eight (8) to ten (10) years of experience in teaching, research and community engagement
- Registered with South African Pharmacy Council (SAPC) or any relevant health professional body
- A proven track record of research, with at least ten (10) publications in accredited journals
- A proven track record in teaching and community engagement
- A proven track record of supervising postgraduate students at Masters and/or Doctoral level
- A proven track record of lecturing at both undergraduate and postgraduate levels
- Five years relevant academic management and leadership experience
- Evidence of successful curriculum development and academic management
- High academic and professional standing in the field of expertise and high academic credibility amongst peers
- Strategic planning and implementation experience
- Knowledge and experience of implementing quality assurance requirements
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

ASSOCIATE PROFESSOR

- PhD in Clinical Pharmacy or related field such as Pharmacology, Pharmacotherapy etc.

- Registered with SAPC or any relevant health professional body
- At least five (5) to seven (7) years of lecturing experience in Institutions of Higher Learning
- A proven track record in research, with at least five (5) publications in accredited journals
- A proven track record of postgraduate student supervision and throughput
- A proven track record of lecturing at both undergraduate and postgraduate levels
- A proven track record of involvement in curriculum development
- Demonstration of innovation in the discipline will be an added advantage
- Community engagement
- Administration at programme and module level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

SENIOR LECTURER

- PhD in Clinical Pharmacy or related field such as Pharmacology/Pharmacotherapy, etc.
- Registered with SAPC or any relevant health professional body
- At least two (2) to three (3) years of lecturing experience in Institutions of Higher Learning
- A proven track record in research, with at least five (5) publications in accredited journals
- A proven track record of postgraduate student supervision and throughput
- A proven track record of lecturing at both undergraduate and postgraduate levels
- Demonstration of innovation in the discipline will be an added advantage
- Community engagement
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

LECTURER

- Masters in Clinical Pharmacy or related field such as Pharmacology/Pharmacotherapy, etc.
- Registered with SAPC or any relevant health professional body
- At least two (2) to three (3) years of lecturing experience in Institutions of Higher Learning
- A proven track record in research, with at least three (3) publications in accredited journals
- A proven track record of postgraduate student supervision and throughput
- A proven track record of lecturing at both undergraduate and postgraduate levels
- Demonstration of innovation in the discipline will be an added advantage
- Community engagement
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

COMPETENCIES

- Technical/ professional knowledge and skill
- Excellent computer skills
- Strategic direction and leadership
- Resource management
- Building interpersonal relationships and partnerships
- Decision-making and problem solving
- Transformational leadership
- Formal presentation
- Mentoring and coaching

- Professional and ethical standards
- Communication (verbal and written)
- Continuous learning
- Student focus
- Facilitating change

KEY PERFORMANCE AREAS

- Undertake teaching and learning at both undergraduate and post graduate levels
- Conduct research and utilise new and emerging approaches and technology in teaching and learning
- Clinical Training/ Work Integrated Learning (WIL)
- Contribute and participate in curriculum development and review
- Review assessment methods
- Revise and submit programmes for accreditation
- Open to invitation to teach and examine externally
- Develop research projects
- Manage research programmes
- Supervise postgraduate students
- Explore fundraising opportunities for research projects
- Contribute to community engagement initiatives and integrate community engagement interventions into curriculum
- Contribute to academic student development by identifying students at risk timeously and develop intervention strategies, monitor student progress and make necessary referrals
- Provide consultative services to post graduate students and staff
- Contribute to the overall development of SMU and actively promote institutional culture
- Any other duties assigned by the Line Manager

Closing date: 7 January 2022

Applications from Employment Agency will not be considered.

Typed applications (**quoting the reference number**) which should contain a comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees, should be forwarded, for the attention of Ms BG Mbanjwa, to the Human Resources Department, P.O Box 68, Medunsa, 0204 or e-mail applications in MS Word and PDF format, to hr.recruitment5@smu.ac.za

The applications may also be posted OR hand delivered to (place in the application box):

Human Resources Department, 5th Floor, Clinical Pathology building, Sefako Makgatho Health Sciences University, Molotlegi Street, Garankuwa, OR Human Resources Department, P. O. Box 68, MEDUNSA, 0204.

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3071

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The university reserves the right to make or not to make an appointment